Your Perfect Match Awaits!

You're pursuing your passion to do what you love. To help you achieve your desired career goals, here is timely information about the options and opportunities available to you as you complete your schooling and enter (and progress!) in the eye care profession.

Featured Article:
A Perfect Match! Discovering Modalities

Finding the best way to practice isn't just about where you work—it's about **how you want to practice.** VSP® Careers in Eye Care connects you to opportunities across diverse practice modalities so you can discover a path that fits your goals, schedule, and patient-care style.

You might be drawn to **retail settings** with high accessibility and patient volume—including opportunities with **Visionworks, Optical Outlets, Total Vision, Eyemart Express, and Golden Vision.** Or you might prefer **private practice** to further build patient relationships within a community. There are also **corporate environments** with strong operational support or **medical settings** that deepen clinical collaboration. You can even flourish at an **on-site clinic** that delivers convenient care where people live and work. Whatever your career preference, now and in the future, there's a match for you.

And you don't have to navigate these practice modalities on your own. Our dedicated recruiters can help align your strengths and interests to find the job match that's best for you, for your career growth, and for your potential to make the best impact on the patients you'll serve.

Learn more and discover modality-based job matches now at vspeyecarecareers.com.

vsp careers in eye care
Private Practice | Retail | Corporate
Medical | Onsite Clinics

Articles

Better Connections for Better Professional Relationships

While your success isn't dependent solely upon "who you know," you'll nonetheless discover that building strong bonds with others in your education and professional practice journey can make for beneficial and long-lasting relationships. These are important connections that can elevate your schooling and professional experiences alike. Your personal network of associates can help you—and you can help others, too—as you travel your education and career path.

For starters, understand that optometry school isn't just about studies and exams—it's about preparing for real practice. Building strong connections and developing your own leadership experience during your schooling years can take you to the head of the class and bring better opportunities to you, in clinic and in practice.

Look for opportunities to lead, not just participate. Whether that's taking on a role in a student organization, connecting with your state optometric association, or finding a mentor through your school or local network, these experiences help build confidence and practical skills.

As you transition into practice, your leadership skills remain essential, from managing office operations to supporting specialty services. Programs like the VSP Future Leaders Academy equip you to refine and strengthen those skills, positioning you to excel in a competitive field.

By investing in leadership development and building community, you're not just preparing to graduate, you're preparing to lead, grow, and thrive.

Financial Footing: VSP & PECCA Scholarships & Loan Repayment Assistance

Let's get right to it. When it comes to supporting you in your schooling toward your chosen career, these dollars make sense.

- VSP Scholarships

For 65 years, VSP has been assisting students to competently and confidently enter the eye care profession. To date, VSP has awarded over $4 million to nearly 1,300 optometry students. Learn more about VSP scholarships now and give your career goals a boost.

- VSP Student Loan Repayment

This program helps new ODs get a foothold in their practice by helping them pay down their student debt. Simultaneously, it aims to place their skills in areas of need where eye care services are in high demand but in low availability.

"I have practiced in several communities surrounding Austin, TX. These small towns are healthcare deserts, because there just aren't enough doctors to serve the number of people who live there. Thanks to VSP's Student Loan Repayment Program, I can focus on the things that matter most to me...and I can make a positive impact on people's lives every day."
— Dr. Savanah Litton, O.D.,
Austin, TX

The VSP Student Loan Repayment program is designed to help you focus on your profession without the persistent burden of student debt, all while moving ahead in your career journey. Discover the VSP Student Loan Repayment opportunities that are designed to help you succeed and thrive in your career.

Welcome to UUniversity

Newly launched in January 2026, UUniversity is a streamlined, comprehensive learning experience designed to deliver curated content for optometry students, opticians, and even expert ODs.

UUniversity brings together educational opportunities from VSP Vision, PECAA, VSP Premier Edge, Marchon, Altair, and Unity— all with a single login, making it easier than ever to get education that empowers your professional growth.

Experience the benefit of personalized content recommendations and easy access to more than 300 on-demand courses, webinars, virtual events, live workshops, and more.

UUniversity is ready and waiting for YOU.

Read the overview | Get started

Upcoming Events – Vision Expo, March 11-14, 2026 in Orlando, FL

Visit the **VSP Vision™ booth (#410)** to meet representatives from **VSP Careers in Eye Care**. They'll be ready to discuss how you can maximize all career opportunities available to you through VSP Vision. You can find more details on the VSP Vision booth here.

Be sure to contact our Schools Team if you are in Orlando. Please follow and connect with Schools Team Relationship Manager, Shenay Rich (IG:@nayonsight), who will be at the booth, connecting with students, and supporting the profession.

Not attending Vision Expo? Explore vspproviderhub.com to find valuable resources and see how we're supporting you and your long-term success.

Hot Jobs

Find hot OD job opportunities in a variety of career settings, from private practice to corporate to medical hybrid settings and more. Find the career opportunity that suits you. Visit the VSP Careers Page today!

Private Practice:

Full-Time Optometrist – Chico, CA
For over four decades, Douglas R. Myers, O.D., Inc. has been a pillar of the Butte County community, building its practice on an unwavering commitment to excellence in meeting the complete care needs of its residents. The cornerstone of this practice is the dedication to providing not just eye care but a genuinely friendly and compassionate service. With a clear vision in mind, the practice caters comprehensively to all aspects of eye health, readily addressing all eye care questions and staying up to date with the latest optometric developments to ensure the best possible vision for a lifetime.

Learn More/ Apply Now

Full-Time Optometrist – Kane, PA
Allegheny Eye Care is located in the heart of the Allegheny National Forest, which is part of the beautiful Pennsylvania Wilds Region. With two thriving practice locations, patients know they'll receive world-class care as the practice prides itself on its signature "small-town touch." If you're a compassionate, community-oriented professional excited to grow with a well-known practice and directly impact business success, we invite you to apply!

Learn More/ Apply Now

Onsite Clinics:

VSP Onsite Clinics Optometrist – Liberty, NC
An exciting sublease opportunity is coming in April 2026! If you have an entrepreneurial mindset and a passion for patient-centered eye care, this is your chance to step into a brand-new vision clinic in Liberty, North Carolina. This is a great way for both recent graduates to plan their next career move and for experienced Optometrists to build their own practice.

Learn More / Apply Now

Retail:

Optical Outlets
Full-Time or Part-Time Optometrist – Palm Bay, FL
>> New Store Opening in Q3 up to $150k in Bonus Incentives!
>> NEW GRADS & EXPERIENCED ODs are welcome to apply!
Eye Doctor's Optical Outlets, a VSP Vision company, has been supporting the eye health of the central Florida community for more than 35 years. Our team is collectively dedicated to providing our patients with the highest level of customer service and quality eyewear at an affordable price. Offering a fun and inclusive work environment, you'll know that you're doing work that matters—helping people bring their best vision to life.

Learn More / Apply Now

Golden Vision
Full-Time Optometrist –San Francisco, CA
Golden Vision is actively searching for a patient-centered optometrist for their growing practice in the heart of San Francisco. Located in the downtown San Francisco, we offer a generous bonus structure as well as the opportunity to serve underserved patient populations in one of the most beautiful cities in the country.

Learn More / Apply Now

Total Vision
Full-Time Optometrist – Santa Clara, CA
Total Vision is looking for passionate Optometrists who believe in delivering the best-in-class eyecare in the heart of Silicon Valley. If you're passionate about delivering exceptional eye care including myopia management, working with diverse patients, and seeking a long-term home to grow your career, this position offers the chance to not only make a genuine difference in your community, but be compensated accordingly!

Learn More / Apply Now

Visionworks
Full-Time Optometrist – Coon Rapids, MN
If you are an outstanding Optometrist, whose primary goal is to provide excellent patient care, we are interested in talking to you! Visionworks is seeking an ambitious and passionate Optometrist who would love a fresh start with a fast-growing company dedicated to helping patients see great, feel great, and look great. Whether you're a seasoned professional or a recent graduate, this opportunity can take your career to the next level.

Learn More / Apply Now

Visionworks
Sublease Optometrist – Cherry Grove, OH
Own Your Practice. Be Your Own Boss. Entrepreneurial Optometrists seeking the freedom of private practice with the support of a nationally recognized brand will find an exceptional opportunity as a Sublease Optometrist with Visionworks in Cherry Grove, Ohio. This role offers the unique chance to own and operate your own independent optometry practice within a high traffic Visionworks location, without the overhead and administrative burden of a traditional standalone office. As a sublease optometrist, you'll enjoy full clinical autonomy, set your own schedule and build your practice your way, all while benefiting from Visionworks' established patient base and retail presence. This opportunity is ideal for an optometrist who values independence, business ownership, and long term growth while delivering high quality, patient focused eye care to the community.

Learn More / Apply Now

Visionworks Professional Corporation (NC Doctors of Optometry)

Full-Time Optometrist - Knightdale, NC
>> Relocation package and Tuition Assistance available <<
This is a great opportunity to work in a well-established practice, where you can focus on patient care. We offer a competitive salary, productivity bonuses, and excellent benefits. Enjoy work-life balance, modern technology, and a supportive culture.
Up to 20k in sign-on incentives!

Learn More / Apply Now

Medical:

iCare - (Aran Eye Associates)
Clinical Optometrist – Miami, FL
At Aran Eye Associates, you'll have an incredible opportunity to improve and preserve the precious gift of sight while making a difference each day, and we are seeking a medical-trained Optometrist to become a part of our growing medical/surgical practice. If you're dedicated to a career helping individuals to see their world clearly, and you're looking for a long-term opportunity where the possibilities are endless, Aran Eye Associates in South Florida is where you want to be.

Learn More / Apply Now

Ventures

Full-Time Optometrist – Ojai, CA
>> $10K Sign on Bonus and Relocation Assistance <<
Are you a dedicated Optometrist seeking a new and exciting opportunity? Topa Topa Optometry, located in Ojai, California, is looking to hire a dynamic professional for the team as soon as possible. Whether you are an experienced Optometrist or a recent graduate, this could be the perfect opportunity for you! Experience the unparalleled beauty of Ojai, California while reaching your full potential at this growing practice.

Learn More / Apply Now

Quick Links

Career Support Resources

Previous Career Connections Newsletter Issues:

- January 2026
- November/December 2025
- September/October 2025
- August/September 2025
- July/August 2025
- May/June 2025
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